

# A Crash Course on Tanzanian Labour Laws

A comprehensive introduction to the legal framework underlying employment relationships so that you can confidently provide labour law advice in your organisation

Conducted by an experienced Advocate

## When

28th and 29th April, 2016

## Where

The Colosseum Hotel and Fitness Club, Dar es Salaam, Tanzania

## Investment

USD 350 plus VAT per delegate (fee covers training materials, lunch and refreshments and certification).

## Early Bird

Book and pay before 15th April, 2016 and pay only 325 USD plus VAT per delegate.

## Premier Plus

Bring 3 or more delegates to this event and benefit from a 10% SAVINGS of the regular price

## Target

- HR Practitioners
- Business Owners
- Line Managers
- Trade Union Officials
- Legal Officers

## About the Course

The People Power Certificate in Labour Laws provides a full understanding of the laws surrounding employment. By using a practical case-study approach to address typical workplace issues, you will gain the expertise and competence to apply your learning according to the code of good practice.

## Content

- Implications of the New Labour Laws on employers
- Identification of employment standards
- Forms of leave
- Difference between substantive and procedural issues
- Forms of termination
- Procedure to be followed for termination
- Consequences arising out of unlawful termination
- Exceptions to termination

- How to calculate terminal dues
- Types of labour courts and their jurisdictions
- Alternative methods of resolving labour disputes

## Benefits

At this program's conclusion, participants should be able to:

- Identify different types of employment contracts
- Understand the various sorts of leaves prevalent under the law
- Differentiate between major and minor offences, and the consequences ensuing out of both
- Identify the various forms of termination under the law (and exceptions to these), the procedure to be followed for each of them, as well as the consequences arising out of not following them
- Calculate the terminal dues at the end of an employment relationship
- Understand the role of the different labour courts
- Appreciate and employ alternate methods of resolving labour disputes

## Method and Approach

This is a practical course with many activities, discussions and role-plays.

## Registration

To register, fill out the enclosed form and email it to [info@peoplepowerco.tz](mailto:info@peoplepowerco.tz) / [training@peoplepower.co.tz](mailto:training@peoplepower.co.tz)

## Complimentary

2-hour session on hot labour law compliance issues: HIV/AIDS | OSHA | Non-Discrimination | Employee Rights Awareness | Succession Planning | Workplace Injuries and First Aid | Workmen's Compensation

